



Madley Primary School

School Uniform Policy

Date established by governing body

Summer Term 2024

Review date

Summer Term 2025

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1. AIMS

1.1. This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. OUR SCHOOL'S LEGAL DUTIES UNDER THE EQUALITY ACT 2010

2.1 The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

2.2 To avoid discrimination, our school will:

- Give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with Mr Lee Batstone, Headteacher, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

3. LIMITING THE COST OF SCHOOL UNIFORM

3.1 Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education (DfE) on the cost of school uniform.

3.2 We understand that items with distinctive characteristics (such as our school logo and lettering) cannot be purchased from a wide range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering which items require distinctive characteristics
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items
- Requiring children to come in Forest School/outdoor clothes or PE kit on days when they are taught, therefore minimizing the financial impact on parents/carers of any changes

- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. EXPECTATIONS FOR SCHOOL UNIFORM

4.1 . The school will provide waterproof jackets and trousers for all outdoor learning activities. The school will also provide any sports kit needed when representing the school at sports tournaments.

4.2 Parents are advised to purchase non branded items of uniform from local supermarkets wherever possible. However, uniforms can be ordered on line and delivered to school or home. Mark 1 provides the most competitive price. Order forms are on the school website or at sales@mark1corp.co.uk We also have a fabulous range of nearly new clothes in the reception area. Donations are appreciated and all money raised goes towards our ECO projects.

4.3 Please ensure that ***all*** items of clothing are clearly labelled with your child's name.

Boys

- Grey trousers or grey shorts
- Red or White polo shirts
- Red sweatshirt or navy blue overhead hoody (with Team Madley on the sleeve)
- Black shoes (not trainers)

Girls

- Grey trousers, shorts, skirt or pinafore with white blouse (winter) or red or white polo shirts.
- Red and white check dress (summer)
- Red sweatshirt or navy blue overhead hoody (with Team Madley on the sleeve)
- Black shoes or sandals (not trainers or boots)

PE clothing

- Plain black shorts
- Plain white T-shirt
- Pumps or trainers
- Sweatshirt and black tracksuit bottoms (without logos) for cold-weather games
- Football boots and shin pads must be worn for all football matches

Forest School and outdoor learning clothing

- Old clothes appropriate for the current weather conditions
- Wellingtons

School bags

4.4 All children will be given a school book bag. Good quality rucksacks can be purchased through the PTA (an order form is on the PTA page of the website). There is no need for a PE bag as children come to school dressed in PE on the days they will be doing PE.

Jewellery and decoration

4.5 In the interests of safety we prohibit the wearing of jewellery, other than a watch. In particular, children must not wear dangling earrings or necklaces to school. Studs are acceptable. Make-up is not permitted during school hours for boys or girls.

Hair

4.6 All long hair must be tied back when using construction equipment and for PE. Children with long hair must wear swimming hats for swimming lessons.

5. EXPECTATIONS FOR OUR SCHOOL COMMUNITY

Pupils

5.1 Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on visits that are organised by the school, or where they are representing the school (if required)

5.2 Pupils are also expected to contact Mr Lee Batstone, Headteacher at admin@madley.hereford.sch.uk if they want to request an amendment to the uniform policy in relation to their protected characteristics.

Parents and carers

5.3 Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

5.4 Parents/carers are also expected to contact Mr Lee Batstone, Headteacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

5.5 Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

5.6 Disputes about the cost of the school uniform will be:

- Resolved by the Headteacher
- Dealt with in accordance with our school's complaints policy

5.7 The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

Staff

5.8 Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

5.9 In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

Governors

5.10 The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents/carers and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

5.11 The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. MONITORING ARRANGEMENTS

This policy will be reviewed annually and at every review, it will be approved by the governing body.

7. LINKS TO OTHER POLICIES

7.1 This policy is linked to our:

- Behaviour policy
- Equality policy
- Anti-bullying policy
- Complaints policy